

11 March 2011

TO WHOM IT MAY CONCERN,

I have known Iris (Wai Yee) Lau since July 2004. At this time I employed her to be the Rental Manager at our new real estate office in Dannemora.

Iris instantly stamped her efficient, no-nonsense style on the job which resulted in her not only completing the difficult task of starting the rent roll from nothing but continuing every year to grow the business at a rate double the industry average.

This amazing growth of the business, as well as smooth efficient running of it, resulted in Iris being recognised as one of the top ten rental managers for the company for the last 5 years, and twice being awarded the Top Rental Manager for the year award.

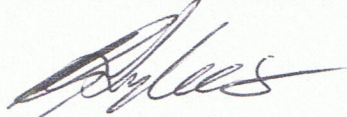
Iris has an incredible ability to complete work tasks quickly and efficiently, she is extremely capable and able to complete work assignments with minimal supervision.

Another strength that Iris possesses is an ability to form strong relationships with her clients and customers.

Iris was an incredibly important member of our team and I wish her well with her future. I have no hesitation in recommending her for a position of authority or team leader capacity.

Please feel free to contact me if you require further information.

Sincerely
BARFOOT & THOMPSON LTD



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